

FUNDAMENTAL HUMAN RESOURCE NOE 5 EDITION Ebook

Fundamental Human Resource Noe 5 Edition

Fundamental Human Resource Noe 5 Edition: A Deep Dive into Essential HR Practices

fundamental human resource noe 5 edition is a pivotal resource for anyone looking

to understand the core principles and practices that govern human resource management today. Whether you're an HR professional, a business leader, or a student, this edition offers a comprehensive framework that blends theory with practical applications in an engaging and accessible way. The book's structured approach to human resource management (HRM) provides readers with valuable insights into recruitment, training, performance management, compensation, and much more.

In this article, we'll explore the key features and important concepts covered in the Fundamental Human Resource Noe 5 Edition. Along the way, we'll also touch upon related topics such as talent acquisition strategies, employee development, and HR analytics, all of which are integral to modern HR practices.

Understanding the Core of Fundamental Human Resource Noe 5 Edition

The Noe 5 Edition serves as a foundational text that breaks down the complex world of HR into manageable, understandable components. It emphasizes the strategic role that

human resources play in organizational success and highlights how HR professionals can align their practices with business goals.

At its core, the book dives into the essentials of workforce planning, employee recruitment, selection processes, and onboarding. It also explores how organizations can foster a positive workplace culture, manage employee relations, and ensure compliance with labor laws. This edition is particularly lauded for its balanced coverage of both traditional HR functions and emerging trends, such as the use of technology in HR management.

Key Topics Covered

Recruitment and Selection: Techniques for attracting and choosing the right talent.

Training and Development: Methods to enhance employee skills and career growth.

Performance Management: Systems to evaluate and improve employee productivity.

Compensation and Benefits: Designing competitive and fair reward systems.

Legal and Ethical Issues: Navigating labor laws and fostering ethical workplace practices.

Why The Fundamental Human Resource Noe 5 Edition Stands Out

One of the reasons this edition is highly regarded is due to its practical approach. Instead of merely presenting theoretical concepts, it offers real-world examples, case studies, and actionable strategies that HR practitioners can implement immediately. This approach makes it not just a textbook but a working guide for managing people effectively.

Moreover, the book addresses the evolving nature of human resource management. In today's fast-paced business environment, HR professionals must adapt to changes such as remote work, diversity and inclusion initiatives, and data-driven decision-making. The Noe 5 Edition integrates these contemporary issues, preparing readers for the challenges and opportunities they will face in the workplace.

Incorporation of Technology in HR

The rise of HR technology is one of the prominent themes in the Fundamental Human Resource Noe 5 Edition. From Applicant Tracking Systems (ATS) to Human Resource Information Systems (HRIS), technology is reshaping how HR departments operate. The book explains how leveraging these tools can streamline recruitment, enhance employee engagement, and provide valuable analytics to inform strategic decisions.

Insights into Talent Management and Employee Development

Talent management is a cornerstone of effective HR practice, and this edition provides a thorough exploration of how to attract, retain, and develop top talent. It underscores the importance of aligning talent strategies with organizational objectives to ensure long-term success.

Effective Training Programs

One of the standout sections focuses on designing impactful training and development programs. The Noe 5 Edition details steps for conducting training needs assessments, developing curricula, and evaluating training outcomes. It also explores different training

formats, such as e-learning, on-the-job training, and mentoring, emphasizing flexibility to accommodate diverse learning styles.

Performance Management Systems

Performance management is essential for maintaining a motivated and productive workforce. The book discusses how to set clear performance expectations, provide constructive feedback, and implement appraisal systems that support employee growth. It also highlights the role of continuous communication between managers and employees to foster a culture of ongoing improvement.

Compensation, Benefits, and Legal Compliance

Another critical aspect covered in the Fundamental Human Resource Noe 5 Edition is the development of competitive compensation and benefits packages. These elements are vital for attracting and retaining skilled employees.

Designing Competitive Compensation Packages

The book explains how to conduct market analyses to ensure pay rates are fair and competitive. It also dives into different types of compensation models, including salary, bonuses, commissions, and non-monetary rewards. This comprehensive discussion helps HR practitioners tailor compensation plans that align with organizational goals and employee expectations.

Understanding Employment Law

Legal compliance is a non-negotiable part of HR management. The edition provides clear guidance on key labor laws, employee rights, and employer responsibilities. It covers

topics such as workplace safety regulations, anti-discrimination laws, and employee privacy, equipping HR professionals with the knowledge to reduce legal risks and promote a lawful workplace environment.

The Role of HR Analytics in Modern Human Resource

Management

An exciting and rapidly growing area in HR is the use of data analytics to drive better decisions. The Fundamental Human Resource Noe 5 Edition introduces readers to the power of HR analytics in measuring workforce productivity, predicting turnover, and identifying training needs.

By integrating data-driven insights, HR teams can move beyond intuition and anecdotal evidence to make informed, strategic decisions that enhance organizational performance.

The book also discusses tools and techniques for gathering and interpreting HR data, making this complex subject accessible to newcomers.

Benefits of HR Analytics

Improved recruitment quality through data-driven candidate screening.

1.

Enhanced employee engagement by identifying factors influencing job satisfaction.

2.

Optimized workforce planning by forecasting staffing needs and turnover rates.

3.

Practical Tips for Implementing HR Strategies from the Noe 5

Edition

Drawing from the comprehensive content of the Fundamental Human Resource Noe 5

Edition, here are some practical recommendations for HR professionals and managers:

Adopt a strategic mindset: Always align HR initiatives with the broader

1.

organizational goals to maximize impact.

Embrace technology: Utilize HR tech tools to automate routine tasks and gather

2.

actionable insights.

Invest in employee development: Continuous learning opportunities boost

3.

morale and retention.

Maintain legal awareness: Stay updated on labor laws to avoid compliance

4.

pitfalls.

Use data wisely: Leverage HR analytics to anticipate challenges and make

5.

proactive decisions.

These strategies reflect the essence of what the Noe 5 Edition advocates?human

resource management as a dynamic, integral component of successful organizations.

Exploring the Fundamental Human Resource Noe 5 Edition reveals not only the depth and breadth of HR functions but also the evolving role of HR as a strategic partner. Whether you're new to the field or seeking to update your knowledge, this edition provides a rich source of information and practical guidance that can be applied across industries and organizational sizes. The blend of theory, real-world examples, and emerging trends makes it a must-read for anyone serious about mastering human resource management.

Question

Answer

What is the main focus of the

'Fundamental of Human Resource

Management, 5th Edition' by Noe?

The book focuses on providing a comprehensive

introduction to human resource management,

covering essential concepts, strategies, and

practices that help organizations effectively

manage their workforce.

How does 'Fundamental of Human

Resource Management, 5th

Edition' address the role of

technology in HR?

The 5th edition discusses the impact of technology on HR functions such as recruitment, selection, performance management, and employee training, highlighting the increasing importance of HR information systems.

What are some key topics covered in 'Fundamental of Human Resource Management, 5th Edition'?

Key topics include recruitment and selection, training and development, performance appraisal, compensation, employee relations, legal compliance, and strategic HR management.

Who is the intended audience for 'Fundamental of Human Resource Management, 5th Edition' by Noe?

The book is primarily designed for undergraduate and graduate students studying human resource management, as well as HR professionals seeking a foundational understanding of HR principles.

Does 'Fundamental of Human

Resource Management, 5th

Edition' include practical

examples and case studies?

Yes, the book contains numerous real-world

examples, case studies, and exercises that help

readers apply HR concepts to practical

organizational scenarios.

How does 'Fundamental of Human

Resource Management, 5th

Edition' approach diversity and

inclusion in the workplace?

The book emphasizes the importance of diversity

and inclusion as strategic HR priorities, discussing

ways to create inclusive work environments and

manage diverse workforces effectively.

****Fundamental Human Resource Noe 5 Edition: A Detailed Exploration****

fundamental human resource noe 5 edition stands as a significant resource in the

domain of human resource management literature. Authored by Raymond A. Noe, this

edition serves both as a comprehensive textbook for students and a practical guide for HR

professionals. With its extensive coverage of essential HR concepts, up-to-date research,

and real-world applications, the 5th edition continues to influence the understanding and practice of human resource management in academic and corporate environments alike.

The 5th edition builds upon the strengths of previous versions by integrating contemporary HR challenges and trends, making it a vital reference for anyone seeking to grasp the foundational elements of HR alongside evolving workplace dynamics. This article delves into the distinctive features of the fundamental human resource Noe 5 edition, its relevance in current HR practices, and how it compares with other leading HR textbooks.

In-depth Analysis of Fundamental Human Resource Noe 5 Edition

The fundamental human resource Noe 5 edition represents a blend of theoretical frameworks and practical insights, tailored to meet the needs of diverse learners and practitioners. Its structured approach covers a wide array of topics, including recruitment, selection, training, performance management, compensation, and labor relations. What sets this edition apart is its focus on linking HR theory with actionable strategies, supported by case studies and empirical data.

One of the key strengths of this edition is its emphasis on strategic human resource management. Unlike earlier textbooks that often treated HR as an isolated function, Noe integrates HR strategy with broader organizational goals. This strategic perspective encourages readers to view HR as a critical driver of business success rather than just administrative support.

Moreover, the 5th edition addresses the growing importance of technology in HR processes. It explores the impact of HR information systems (HRIS), online recruitment platforms, and data analytics, showcasing how digital tools enhance decision-making and efficiency in human resource functions.

Content Overview and Structure

The fundamental human resource Noe 5 edition is organized into well-defined chapters that progressively build the reader's knowledge:

Introduction to Human Resource Management: Establishing the role and value

1.
of HR in organizations.

Recruitment and Selection: Techniques and best practices for attracting and

2.
choosing the right talent.

Training and Development: Methods for employee learning, skill enhancement,

3.
and career growth.

Performance Management: Systems for evaluating and improving employee

4.
performance.

Compensation and Benefits: Strategies for designing competitive pay structures

5.

and benefit programs.

Labor Relations and Legal Environment: Navigating union relationships and

6.

compliance with employment laws.

Emerging Trends in HR: Exploring globalization, diversity, and technological

7.

advancements.

This clear structure aids readers in systematically grasping complex HR topics, providing both foundational knowledge and practical application.

Comparative Perspective: Noe's Textbook Among HR Resources

When compared with other popular HR texts such as "Human Resource Management" by Gary Dessler or "Managing Human Resources" by Luis Gomez-Mejia, the fundamental human resource Noe 5 edition distinguishes itself with its balanced approach to theory and practice. While Dessler's text is often praised for its exhaustive coverage and user-friendly language, Noe's work excels in incorporating strategic elements and up-to-date case examples that resonate with the contemporary HR landscape.

Additionally, Noe's edition places more emphasis on employee development and engagement, reflecting modern HR priorities. The inclusion of technology's role in HR processes also gives the 5th edition a forward-looking edge compared to editions that may lag in addressing digital transformation.

Key Features and Benefits

The fundamental human resource Noe 5 edition offers several notable features that contribute to its status as a go-to textbook:

Research-Based Content: The book integrates recent studies and data, providing

1. evidence-based insights into HR practices.

Practical Applications: Each chapter includes real-world scenarios and case

2. studies that help readers apply concepts to workplace situations.

Focus on Strategic HRM: It encourages connecting HR initiatives with

3. organizational objectives to drive performance.

Comprehensive Coverage: From recruitment to labor relations, the edition

4. thoroughly addresses all critical HR functions.

Accessible Writing Style: The text maintains clarity without oversimplifying

5. complex HR theories, making it suitable for both students and professionals.

Global Perspective: It acknowledges the impact of globalization on HR, preparing

6.

readers to manage diverse and international workforces.

Updated Legal Frameworks: The edition reflects current employment laws and

7.

regulations, essential for compliance and risk management.

These attributes make the fundamental human resource Noe 5 edition not only an academic resource but also a practical manual for HR practitioners navigating modern challenges.

Potential Drawbacks

While the fundamental human resource Noe 5 edition is comprehensive, some users might find certain areas less detailed compared to specialized texts. For instance, readers seeking in-depth international HR management may need supplementary resources focused exclusively on global HR strategies. Additionally, as newer editions have since been published, some technological trends discussed may now be somewhat outdated, though the core principles remain relevant.

Integrating the Fundamental Human Resource Noe 5 Edition into Learning and Practice

For HR students, the fundamental human resource Noe 5 edition offers a solid foundation to understand the multifaceted roles of HR professionals. Its structured content supports academic learning by combining theoretical frameworks with practical examples. The inclusion of discussion questions and exercises facilitates critical thinking and application.

HR practitioners can also benefit by using this edition as a reference guide. Whether designing recruitment strategies or updating compensation plans, the book's insights into best practices and legal considerations provide valuable guidance. Moreover, HR managers aiming to align their functions with organizational strategy will find the strategic HRM focus especially useful.

Incorporating this edition into HR training programs or corporate workshops can enhance participants' understanding of both traditional and emerging HR issues. Its comprehensive scope ensures that learners receive a well-rounded education that prepares them for real-world challenges.

In the evolving landscape of human resource management, the fundamental human resource Noe 5 edition continues to hold relevance as a foundational text. Its thoughtful integration of strategy, technology, and practical application equips readers to navigate the complexities of managing human capital effectively. As organizations increasingly recognize the strategic value of HR, resources like Noe's textbook remain indispensable for fostering knowledgeable and agile HR professionals.

human resource management, HRM fundamentals, Noe HRM 5th edition, employee relations, talent acquisition, performance management, organizational behavior, training and development, strategic HRM, labor laws

5742 days anniversary edition english edition

5742 Days Anniversary Edition English Edition

****Exploring the 5742 Days Anniversary Edition English Edition: A Collector's Treasure****

5742 days anniversary edition english edition marks a significant milestone that

resonates deeply with enthusiasts, collectors, and fans alike. This edition isn't just a simple reprint or a casual release; it's a celebration—an homage to a journey spanning over fifteen years. Whether you're a longtime admirer or a newcomer curious about what makes this edition stand out, diving into the details of the 5742 days anniversary edition english edition offers a fascinating glimpse into its unique charm, cultural significance, and the thoughtful craftsmanship behind it.

What is the 5742 Days Anniversary Edition English Edition?

At its core, the 5742 days anniversary edition english edition commemorates a period of exactly 5742 days—around 15 years and 9 months—since a seminal event, release, or launch associated with the original work. While the exact nature of this origin varies depending on the franchise or product, anniversary editions like this often serve as a tribute to the enduring impact and loyal community built over time.

The English edition specifically caters to English-speaking audiences, making the content more accessible and expanding its reach worldwide. This is particularly important for fans who may have only had access to original versions in other languages, or who seek a more immersive experience with quality translations and localized content.

Why the Number 5742? Understanding the Significance

Numbers in anniversary editions are rarely arbitrary, and 5742 is no exception. It

represents a precise count of days that marks a significant timeline since the initial release or event. Such specificity adds a layer of exclusivity, making the edition feel more personal and meaningful.

The Importance of Exact Anniversaries

Celebrating exact days rather than just years shows meticulous attention to detail. It appeals to fans who value precision and who appreciate how time shapes the evolution of stories, games, or cultural phenomena. This exactitude can also emphasize the longevity and consistent relevance of the subject matter.

Connecting the Past and Present

By highlighting 5742 days, the anniversary edition bridges the past with the present. It encourages fans to reflect on how the original work has grown, adapted, and influenced over time. For collectors, this means owning a piece that encapsulates history while celebrating ongoing passion.

Features of the 5742 Days Anniversary Edition English Edition

What sets this anniversary edition apart from standard releases? Several distinctive features contribute to its appeal, combining both nostalgic elements and fresh content.

Enhanced Content and Packaging

One of the most notable aspects of the 5742 days anniversary edition english edition is the enhanced packaging. Special edition covers, high-quality print materials, and often exclusive artwork make it a visual delight. Collectors particularly appreciate limited-

edition designs that aren't available in regular releases.

Inside, you'll often find:

Exclusive interviews or commentaries from creators and cast

1.

Behind-the-scenes insights that deepen understanding

2.

Additional chapters, bonus scenes, or extended content

3.

High-resolution images or posters as keepsakes

4.

These additions enrich the overall experience, offering more than just the original content.

Improved Translation and Localization

For the English edition, translation quality is paramount. Anniversary editions typically feature refined translations that capture nuances better than earlier versions. This means idioms, cultural references, and character voices come through more naturally, enhancing immersion for readers.

Localization may also include region-specific notes or explanations that help non-native audiences appreciate context they might have missed otherwise.

Digital and Multimedia Extras

In some cases, the anniversary edition includes digital bonuses such as downloadable content, soundtrack albums, or exclusive videos. These multimedia elements provide a

modern touch, appealing to tech-savvy fans and adding layers to the storytelling.

Who Should Consider the 5742 Days Anniversary Edition English Edition?

Whether you're a casual fan, a dedicated collector, or a newcomer intrigued by the buzz, this edition can be a valuable addition to your collection.

Fans Seeking Nostalgia

If you've followed the original work from the beginning, owning this edition is a way to celebrate that journey. The commemorative packaging and added content evoke nostalgia, allowing you to reminisce while rediscovering details you may have overlooked.

New Readers Looking for a Definitive Version

For those unfamiliar with the original, the 5742 days anniversary edition english edition offers a polished, definitive version. Improved translation and additional context can provide a clearer, more engaging introduction to the story or product.

Collectors and Enthusiasts

Collectors thrive on limited-edition releases. The rarity and special features of this anniversary edition make it a prized item. It's also a great conversation piece and investment, as such editions often gain value over time.

Tips for Purchasing the 5742 Days Anniversary Edition English Edition

If you decide to add this edition to your collection, there are some practical tips to keep in

mind:

Verify Authenticity: Due to its special status, some counterfeit versions may

1.

exist. Purchase from reputable retailers or official channels.

Check Inclusions: Confirm what extras are included?some editions have multiple

2.

versions with varying bonus content.

Consider Condition: If buying second-hand, assess the condition carefully.

3.

Packaging and inserts can affect value significantly.

Stay Updated: Follow official announcements for release dates and availability to

4.

avoid missing out.

The Cultural Impact of the 5742 Days Anniversary Edition English

Edition

Anniversary editions like this one do more than celebrate a timeline; they reinforce cultural legacies. For works with global fanbases, the English edition acts as a bridge across languages and cultures, fostering a shared experience.

Through thoughtful curation and presentation, the 5742 days anniversary edition english edition contributes to the preservation and evolution of beloved narratives. It encourages

new generations to discover and appreciate stories that have stood the test of time.

Building Community and Shared Memories

Releases like this often spark discussions, fan events, and renewed enthusiasm. Fans come together to analyze new content, share memories, and celebrate milestones. This communal aspect enhances the overall value beyond the physical or digital product.

Inspiring Future Creations

By honoring the past, the anniversary edition also inspires creators. Seeing sustained interest and appreciation for older works can motivate new projects, spin-offs, or adaptations, ensuring the legacy continues.

The 5742 days anniversary edition english edition is more than just a collector's item—it's a celebration of time, passion, and connection. Whether you're diving back into a cherished story or exploring it for the first time, this edition offers a rich, carefully crafted experience that honors the past while inviting you to be part of its ongoing journey.

Question

Answer

What is the '5742 Days

Anniversary Edition English

Edition' about?

The '5742 Days Anniversary Edition English Edition' is

a special commemorative release celebrating 5742

days of a particular event, series, or milestone,
featuring enhanced content and exclusive materials.

Who is the author or creator of
the '5742 Days Anniversary
Edition English Edition'?

The author or creator varies depending on the original
work being commemorated; typically, this edition
includes contributions or endorsements from the
original creators or publishers.

Where can I purchase the '5742
Days Anniversary Edition
English Edition'?

This edition is available through major online retailers
like Amazon, specialized bookstores, and sometimes
directly from the publisher's website.

What makes the '5742 Days
Anniversary Edition English
Edition' different from the
original release?

It often includes additional content such as bonus
chapters, behind-the-scenes insights, updated

translations, exclusive artwork, or collector's

packaging.

Is the '5742 Days Anniversary

Edition English Edition' suitable

for all ages?

Suitability depends on the original content; it is

recommended to check the edition's age rating or

content warnings before purchase.

Does the '5742 Days

Anniversary Edition English

Edition' include digital or audio

formats?

Some anniversary editions offer digital copies or audio

versions as part of the package, but availability varies

by publisher.

How can I verify the

authenticity of the '5742 Days

Anniversary Edition English

Edition'?

Authentic editions usually have official publisher

marks, certificates of authenticity, and distinct

packaging; purchasing from reputable sellers helps

ensure genuineness.

Are there any special events or

promotions associated with the

'5742 Days Anniversary Edition

English Edition'?

Publishers sometimes organize launch events,

signings, or limited-time promotions to celebrate the

anniversary edition release.

5742 Days Anniversary Edition English Edition: A Comprehensive Review

5742 days anniversary edition english edition marks a significant milestone for fans

and collectors of this celebrated work. As a special release, this edition brings together

enriched content, refined translations, and commemorative features that appeal to both

new readers and longstanding enthusiasts. In this review, we delve into the nuances of

the 5742 days anniversary edition, examining its significance, presentation, and how it

compares to previous versions available in the English language.

Understanding the Significance of the 5742 Days Anniversary

Edition English Edition

The 5742 days anniversary edition english edition is not merely a reprint but a

thoughtfully curated version that commemorates a specific timeframe equivalent to nearly 15 years since the original publication or a landmark event related to the title.

The choice of 5742 days as a thematic marker underscores a dedication to longevity and the enduring impact of the work.

This edition is tailored to English-speaking audiences, offering enhanced accessibility through improved translations and culturally adapted content where necessary. The relevance of this edition lies in its ability to bridge the gap between the original context and contemporary readers, enriching the overall experience with editorial insights, updated annotations, and potentially unreleased material.

Translation Quality and Editorial Enhancements

One of the critical aspects of any anniversary edition, particularly when translated, is the quality of language adaptation. The 5742 days anniversary edition english edition features a meticulous translation process, aiming to preserve the original tone, style, and intent while ensuring clarity and readability. Compared to earlier English editions, this version reportedly smooths out awkward phrasings and addresses prior ambiguities, making the narrative more engaging for the target audience.

Editorial enhancements extend beyond translation. This anniversary edition often includes supplementary content such as:

Author's or editor's foreword reflecting on the work's journey over 5742 days

1.

Annotations explaining cultural references that might be obscure to international

2.

readers

Visual additions like exclusive illustrations or commemorative artwork

3.

Updated bibliographies and references for further exploration

4.

Such features make the 5742 days anniversary edition english edition a valuable resource for academics, collectors, and casual readers alike.

Comparative Overview: Previous Editions vs. 5742 Days Anniversary Edition

When placed alongside previous English editions, the 5742 days anniversary edition demonstrates several improvements:

Production quality: Enhanced printing, premium paper, and durable binding

1.

contribute to longevity and aesthetic appeal.

Content depth: Additional essays and re?ections deepen understanding.

2.

Layout and design: Modernized typography and design elements improve

3.

readability and visual engagement.

However, some readers may find the expanded content somewhat dense, especially if they are primarily interested in the core narrative. The balance between added value and information overload is a delicate one, and feedback is typically mixed depending on individual preferences.

Market Reception and Target Audience

The release of the 5742 days anniversary edition english edition has sparked interest among various segments. Collectors appreciate the commemorative nature and physical quality of this edition, while scholars benefit from enriched contextual materials. For casual readers, the edition provides an accessible entry point with its polished translation and supportive annotations.

Sales data indicate a steady demand, particularly in regions with strong English-speaking populations that favor literary or historical works. The anniversary edition's timing often coincides with promotional campaigns or cultural events, further amplifying its reach.

Pros and Cons of the 5742 Days Anniversary Edition English Edition

Pros:

1.

High-quality translation that respects the original tone

1.

Comprehensive editorial content enhancing reader comprehension

2.

Durable and aesthetically pleasing production

3.

Exclusive content appealing to collectors

4.

Cons:

2.

Potentially steep price point compared to standard editions

1.

Additional content may be overwhelming for casual readers

2.

Limited availability in some markets

3.

The Role of Anniversary Editions in Literary Preservation

Anniversary editions like the 5742 days anniversary edition english edition serve a vital function in preserving and revitalizing significant works. They provide an opportunity to revisit narratives through a contemporary lens, often incorporating new scholarship and technological advances in publishing.

Moreover, such editions foster community engagement by celebrating shared cultural milestones. They often become reference points in academic discourse and popular culture, ensuring the longevity of important texts.

As the publishing industry evolves, the balance between honoring original works and

adapting to modern audiences will remain central to the success of future anniversary editions.

The 5742 days anniversary edition english edition exemplifies this trend, blending tradition with innovation, and offering a multifaceted experience that extends beyond the original publication. Whether for study, collection, or leisure reading, this edition asserts its place as a noteworthy addition to the English-language literary landscape.

5742 days anniversary, anniversary edition book, English edition anniversary, special edition 5742 days, commemorative edition book, limited edition anniversary, 5742 days celebration, anniversary English version, milestone edition book, 5742 days special release

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